



Sure Start Children's Centre

## Safer Recruitment



Sure Start Children's Centre

**Statement agreed by:** Oak Meadow and Strawberry Meadow Children's Centres Partnership Board

Reviewed July 11

**Due for review:** July 12

**Members of staff responsible for monitoring and review :** Debbie Simmons, Clare Quirke, Claire Woollett

The Centres are committed to safeguarding the welfare of children and vulnerable adults.

Safer recruitment practice means ensuring that child protection and safeguarding are key at each stage of the recruitment, selection, induction and probation processes.

Our recruitment and selection processes follow the Hampshire County Council guidelines and apply equally to all types of employment, whether or not an established post, such as permanent, temporary, casual, supply, volunteer/unpaid, or self-employed.

The criteria also applies to non-employment arrangements, acting on behalf of the Authority, such as Partnership Board Members and contractors.

The Centres ensure that all interviews are carried out by a panel which includes a member who has completed the Safer Recruitment training.

*This statement should be read in conjunction with Section 5.1.2 of the Management Handbook for Sure Start Children's Centres in Hampshire, January 2008.*